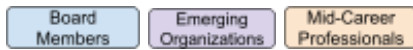




## Full Agenda



Throughout the program, we have added tags (Board, Mid-Career, Emerging Organization) to suggest sessions that may be most relevant for directors, middle managers, or participants working with newer organizations. All sessions are open and useful for participants working with nonprofits of all sizes. Regardless of your position or tenure, you will definitely **bee** able to find sessions that interest you.

### 9:00 Registration & Breakfast

### 9:45 Opening Remarks

- ❖ Nonprofit New York Welcome

### 10:15 Breakout Sessions

- ❖ **Enhancing the Honeycomb- Strategic Alliances and Shared Services**

Drawing from her over 25 years of leadership experience in various sectors, Lisette Nieves will talk about the power, possibility, and necessity of collaboration in the nonprofit sector. The president of Fund for the City of New York is an experienced educator, social entrepreneur, and public sector leader. She will share how to build and cultivate strategic alliances in the sector to achieve your shared goals.

**Presenter:**

- Lisette Nieves President, *Fund for the City of New York*



- ❖ **Taking the Sting out of Funder-Grantee Conversations: Practicing Trust Based Philanthropy**

You've heard about 'trust-based philanthropy' - but what does this look like in practice? Hear from funder and grantee pairs who are having the tough conversations and reimagining a different kind of funder-fundee relationship. In this interactive session, you'll hear from panelists but also get the chance to practice these conversations at your table. We welcome both funders and nonprofits to this session to start the dialogue.

### Panelists:

- Rickke Mananzala Executive Director, *New York Foundation*
- Sasha Wijeyeratne Executive Director, *CAAAV*
- Lisa Cowan Vice President, *Robert Sterling Clark Foundation*
- Marissa Martin Executive Director, *The Advocacy Institute*

Emerging Organizations

### ❖ Pollinating Practical Projections - Financial Forecasts and Scenario Planning

Learn new strategies for ensuring your nonprofit's financial stability and delve into practical case studies as three organizations recount their direct experiences with financial projections and planning methods. The presentations are intended to help you feel more confident as you plot your nonprofit's financial path and more prepared to communicate potential twists and turns with stakeholders.

#### Presenters and Panelists:

- Hilda Polanco Market Managing Partner, *BDO*
- Molly Penn Founder & President, *PENN Creative Strategy*
- Wayne A. Francis Chief Operating Officer, *JASA*
- Laurie Lessage Chief Financial Officer, *Big Brothers Big Sisters of NYC*
- Erika Atkins Executive Director, *Bloomington School of Music*
- Kayla Jackmon Director of Finance, *Bloomington School of Music*

Mid-Career Professionals

Emerging Organizations

## 11:30 Breakout Sessions

### ❖ Board as Beekeepers: Focusing on Health of the Ecosystem

This presentation will provide an overview of the four principles of Purpose-Driven Board Leadership and outline the ways these ideas have motivated Nonprofit New York's Board of Directors to explore the ecosystem of capacity-building intermediaries. The presentation may be followed by a discussion with participants to generate ideas about how Nonprofit New York can best contribute to the field.

#### Presenter/Facilitator:

- Marta Siberio Principal, *Marta Siberio Consulting*

Board Members

Emerging Organizations

### ❖ Full Flourishing in BIPOC Leadership Transitions

A panel discussion moderated by Morgan Monaco of the Prospect Park Alliance. Panelists include Ericka Stallings and Michelle Flores, both of whom worked on the *Brilliant Transformation: Toward Full Flourishing in BIPOC Leadership Transitions* report. This conversation will discuss some of the key findings of the report and explore the current state of these transitions in the nonprofit sector.

#### Panelists:

- Morgan Monaco      President & Administrator, *Prospect Park Alliance*
- Ericka Stallings      Co-Executive Director, *Leadership Learning Community*
- Michelle Flores      Independent Consultant

❖ **The Sweet Nectar of Collaboration: An Opportunity for Nonprofit Networking**

Want to meet other nonprofit leaders? Join Nonprofit New York and the Young Nonprofit Professionals Network for some facilitated conversations with others in the nonprofit sector.

**Facilitators:**

- Darby Masland      Programs Director, *Nonprofit New York*

Mid-Career Professionals

Emerging Organizations

❖ **Tour of the Ford Foundation Art Gallery**

Join Lisa Kim, Gallery Director at the Ford Foundation, for an insider's look at the Ford Foundation's art collection.

\*\*Note: This session requires prior registration.

**12:30 Lunch**

- Limited number of free headshots available - sign up at registration!

**1:45 Breakout Sessions**

❖ **The Birds and the Bees: Confronting Complex Legacies**

In a conversation moderated by Meridith Maskara, CEO of the Girl Scouts of New York, speakers from Planned Parenthood of Greater New York and New York City Audubon Society discuss the process of confronting their founders' legacies and steps the organization has taken (and will continue to take) to address their organizations' complex histories.

**Panelists:**

- Meridith Maskara      CEO, *Girl Scouts of Greater New York*
- Femi Disu-Oakley      VP of Equity and Learning, *Planned Parenthood of Greater NY*
- Jessica Wilson      Executive Director, *New York City Audubon*

Board Members

❖ **Creating Lasting Impressions: Building a Sticky Nonprofit Brand**

What is your nonprofit's brand? How do you craft a message that is meaningful, succinct, and consistent, both internally and externally? Participants from the Spring 2023 Learning Communities cohort tackled these questions. Join us for a presentation from Farra Trompeter from Big Duck and hear from cohort participants' practical experience implementing new ideas strategies in their own organizations.

**Panelists:**

- Farra Trompeter Co-Director, Worker-Owner, *Big Duck*
- Adrienne Abbate Founding Executive Director, *SIPCW*
- Maralie Deprivil Director of Operations & Contracts, *SIPCW*

Mid-Career Professionals

Emerging Organizations

### ❖ **Data in Bloom: Visualizing Impact & Outcomes**

This dynamic and interactive session is designed to equip nonprofit professionals with the tools and insights needed to harness the power of data for maximum impact. Discover the art of collecting and curating meaningful data in your nonprofit's journey and learn how to craft powerful stories that engage stakeholders, donors, and beneficiaries.

#### **Presenter:**

- Triana Urraca CEO, *Data Systems Simplified*

Mid-Career Professionals

Emerging Organizations

## **3:15 Breakout Sessions**

### ❖ **Metamorphosis in Motion: Bee-ing Drivers of Internal Change Management**

Jessica Jackson moderates a special panel, with participants from the Spring 2023 Learning Communities Cohort and team collaboration expert Marti Fischer, to explore strategies for successful change management in organizations and building happier teams through stronger internal communication.

#### **Panelists:**

- Jessica Jackson CEO & Senior Consultant, *J Jackson Consulting*
- Marti Fischer Principal, *Marti Fischer Group*
- Rev. Angela Redman CEO & Executive Director, *United Methodist City Society*
- Danny Rojas Executive Director, *All Star Code*
- Damaris Herron-Watkins Director of Finance & Administration, *A Better Chance, Inc.*

Mid-Career Professionals

### ❖ **Harnessing the Power of the Hive Mind: Opportunities and Risks of AI**

AI is here! What do you and your staff need to know? Join RoundTable Technology to learn what policies, practices, and procedures you should be implementing now to respond and prepare for the future.

#### **Presenter:**

- Joshua Peskay 3CPO, *Roundtable Technology*

Mid-Career Professionals

Emerging Organizations

### ❖ **Like Bees to Honey - Recruiting and Retaining Talent**

Join nonprofit leaders who will share ways to think differently about culture, equity and inclusion (and the ways they overlap) and factors that exist “below the surface” in order to meet goals for retention and recruitment.

**Panelists:**

- Noel McKenzie Board Director, Founder, & Executive Director, *Represented Foundation*
- Tricia Leid Chief Operating Officer, *God’s Love We Deliver*
- Jill Borrero VP of Finance and Operations, *Fund for the City of New York*
- Myra Mayo Chief Operating Officer, *CHASI*



**4:15 Keynote**

- Maurice Mitchell Author, Thought Leader, and National Director, *Working Families Party*

**5:00 Reception**